From: Bob Morgan

Sent: Friday, February 08, 2019 2:55 PM

Subject: H-0107

Dear Representative Killacky-

I am a member of the Vermont Business Roundtable and the bill as drafted regarding paid Parental and Family leave was forwarded by the Roundtable to its members for review and comment. I find the goals of the bill, strengthening families during periods of medical need, noble and I applaud the Legislature for considering how to protect Vermont Families. However, I am also concerned about to competitiveness of Vermont for businesses and how this may affect our ability as a State to attract and retain vibrant employers and grow our economic base which is the engine that funds needed social services in the State. I am not an economist and cannot project what effect this bill would have if it becomes law. Therefore, I urge you to closely work with the Vermont Chamber of Commerce to thoroughly understand the long term effect this proposed legislation may have on Vermont employers and Vermont's economy before taking action so that unintended consequences may be avoided.

Thank you in advance for considering my feedback and thank you for your service to Vermont.

With Warm Regards,

Bob Morgan Chief Executive Officer

